

# The Deanery of Richmond and Barnes

## Draft Mission Action Plan 2013-16

### Introduction:

This Deanery MAP has been written by the Deanery Mission and Pastoral working group, formed following the adoption of the 'Strategy for Ministry' as Diocesan Policy. Both "Signs of Growth" data for the Deanery and The Bishop's Call to "Faith, Hope and Love" have been important influences in the drafting process.

The Church of England has a low centre of gravity, and the fundamental shaping of mission must be at the level of the parish. The primary purpose of the Deanery MAP is to support the work of the parishes, (expressed through their parish MAP), in those aspects of mission that may best be addressed at a Deanery level. The working group therefore offers this initial plan as part of the process of MAP making that is underway in the parishes of the deanery, in the expectation that the plan will be further shaped by what emerges from the parish MAPs. We intend to review the Deanery MAP on an annual basis so that we may reflect the changing position regarding parish MAP's.

### Priorities for Mission in the Deanery

- a) **Training for Lay Ministries** – To explore providing training within the Deanery for Lay people to assist within their parishes in either or both teaching and pastoral work (at a preliminary level that might lead on to training for future ministry as a SPA or Reader). The Lay people trained will be volunteers who have responsibility for either teaching activities (Bible study groups etc.) or pastoral work (visiting the sick) or both. The training would be delivered locally, using a mixture of local tutors and those available from the wider Diocese. The training would be organised and co-ordinated by a **Deanery Volunteer Lay Training Co-ordinator** who would be appointed by the DMPWG for this activity for three years.
- b) **The appointment of a Deanery Facilitator for Communication** between the Christian Social Work Agencies (Welcare, The Vineyard, SPEAR, West London Homeless network etc.) and the parishes of the Deanery. This is a 4 hpw voluntary appointment for three years reporting to the Area Dean, responsible for a two monthly communication network email. This would enable a better flow of information from the various agencies to the parishes and vice versa.

The facilitator would have to visit or contact the agencies on a regular basis.

- c) **Research Project on the spiritual needs of the elderly in the Deanery** – This would be a repeat of the research in Tooting Deanery. We heard described by the Revd Dr. Sue Clarke at her presentation to the Deanery Synod earlier this year. This project will be co-ordinated by Keith Hutchinson, a member of the DPMWG. The findings, when completed, will be presented to a Deanery Synod to discuss further action.
- d) **Appointing a Deanery Volunteer Children's Work Co-ordinator** – This is a 4 hpw voluntary appointment running a network and training for Sunday school leaders in the Deanery for three years. The co-ordinator would build on the current list of contacts of all the people providing children's work in the parishes of the Deanery, arrange network meetings/training sessions and send round information by email.
- e) **Appointing a Deanery Volunteer Youth Co-ordinator** – To co-ordinate for two years a youth project for the Deanery meeting on average twice a month. This project will bring together the small groups of young people from parishes in the Deanery that do not have youth clubs. Paid work is possible from the grant we have received from the mission fund.